NOT INCLUDED IN BOUND VOLUMES

HGB Pewaukee, WI

## UNITED STATES OF AMERICA

## BEFORE THE NATIONAL LABOR RELATIONS BOARD

WATERSTONE MORTGAGE CORPORATION

and

Case 30-CA-073190

PAMELA E. HERRINGTON

## ORDER APPROVING STIPULATION, GRANTING MOTION, AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the Board upon a joint motion by Respondent Waterstone Mortgage Corporation, Charging Party Pamela E. Herrington, and the Acting General Counsel, to waive a hearing and decision by an administrative law judge, and to transfer the proceedings to the Board for a decision based on the stipulated record.

On August 10, 2012, the Acting General Counsel of the
National Labor Relations Board, through the Regional Director
for Region 30, issued an amended complaint alleging that
beginning about April 2011, the Respondent violated Section
8(a)(1) of the Act by promulgating, maintaining, and enforcing
individual arbitration agreements as a condition of employment
that interfered with, restrained, and coerced employees in their
exercise of the rights guaranteed them in Section 7 of the Act.
The amended complaint further alleges that beginning about July

23, 2012, the Respondent violated Section 8(a)(1) of the Act by promulgating, maintaining, and enforcing individual employment agreements as a condition of employment that interfered with, restrained, and coerced employees in their exercise of the rights guaranteed them in Section 7 of the Act by requiring employees to choose to adhere to one of two dispute resolution options.

On August 28, 2012, the parties filed a Joint Motion and Stipulation of Facts with the Board. Pursuant to Section 102.35(a)(9) of the Board's Rules and Regulations, the parties have waived a hearing by an administrative law judge and agreed to submit the record in this case directly to the Board for issuance of findings of fact, conclusions of law, and a Decision and Order. The parties have requested that the Board set a time for the filing of briefs.

The Board having considered the matter,

IT IS ORDERED that the Joint Motion and Stipulation of
Facts is granted and the case is transferred to and continued
before the Board in Washington, D.C. for the purpose of issuing
findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the Joint Stipulated Facts, the Joint Stipulated Exhibit List, and Exhibits A through Y, which include a joint statement of issues and Statements of Position

by the Employer, the Charging Party, and the Acting General Counsel, are approved and made a part of the record.

The parties may file briefs with the Board in Washington, D.C. on or before December 12, 2012.

Dated, Washington D.C., November 21, 2012.

By Direction of the Board:

/s/ Lester A. Heltzer

Executive Secretary